#### **2022 STATEWIDE LABOR ANALYSIS**

There were more than 72,000 online job postings for the Manufacturing industry from January 2022 to December 2022. The top occupation was *Computer Occupations, All Other*, making up 4.8 percent of total industry job postings for the time period.

The employers with the most job postings were The Boeing Company, General Dynamics, Bayer Corporation, Burns & McDonnell, and Anheuser-Busch Companies.

TOP ONLINE JOB POSTINGS			
SOC Code		Percent of total job postings	Average Annual Wage
Now - requires short-term on-the-job training, little to no experience, and/or a high school diploma			
53-7062 53-7051 51-9198 43-4051 53-7065	Laborers & Freight, Stock, & Material Movers, Hand Industrial Truck & Tractor Operators HelpersProduction Workers Customer Service Representatives Stockers & Order Fillers	3.0% 2.9% 1.3% 1.1% 0.9%	\$37,080
Next - requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate- to long-term training			
51-9199 41-4012 51-1011 49-9071 17-3098	Production Workers, All Other Sales Representatives, Wholesale & Manufacturing First-Line Supervisors of Production & Operating Workers Maintenance & Repair Workers, General Calibration Technologists & Technicians & Engin. Techs., All G	3.3% 3.0% 2.0% 1.8% Other 1.6%	\$41,760 \$73,930 ★ \$64,760 \$46,040 ★ \$55,370
Later - requires a bachelor's degree or higher			
15-1299 15-1256 11-9198 17-2199 17-2141	Computer Occupations, All Other Software Developers & Quality Assurance Analysts & Testers Managers, All Other Engineers, All Other Mechanical Engineers	4.8% 4.3% 3.8% 1.9% 1.8%	\$100,130 \$89,290 <b>*</b> \$110,870 \$96,920 \$91,250
🜟 Denotes the top 10 occupations by total number of projected openings from 2020-2030 in Now, Next, and Later categories			

#### **EDUCATION AND TRAINING OPPORTUNITIES**

Across the state, there are numerous programs in many locations that train for occupations in the Manufacturing industry. To find degree and certificate programs at an educational institution near you, visit *MoSCORES*, a tool designed to assist job seekers, students, career counselors, educators, and planners with a better understanding of training options and typical work outcomes of graduates, for traditional degree programs as well as noncredit credentials. In addition, there are U.S. Department of Labor Registered Apprenticeship programs for Manufacturing occupations in Missouri. Visit *Apprenticeship Missouri* for more information.

# **TOP SKILLS & CERTIFICATIONS**

# **TOP 10 BASIC SKILLS**

Communication Skills

Teamwork / Collaboration

**Problem Solving** 

Physical Abilities

Planning

Microsoft Excel

Microsoft Office

Detail-Oriented

Organizational Skills

Research

Several soft skills, such as communication, teamwork, and problem solving, ranked in the top 10 basic skills. Communication skills were found in 35 percent of total Manufacturing job postings.

# **TOP 10 SPECIALIZED SKILLS**

Scheduling

Project Management

Budgeting

Repair

**Customer Service** 

Forklift Operation

Quality Assurance and Control

Sales

Packaging

Chemistry

Top requested specialized skills included scheduling, project management, and budgeting.

### **TOP 10 SOFTWARE SKILLS**

SAP

Software Development

Enterprise Resource Planning (ERP)

Software Engineering

**AutoCAD** 

SQL

Python

Oracle

Java

Scrum

Microsoft Office and its products, such as Word, Excel, PowerPoint, and Access, are the most requested software skills across all industries. Other skills requested in the Manufacturing industry include SAP, Software Development, and Enterprise Resource Planning (ERP).

### **TOP 10 CERTIFICATES**

Driver's License

Security Clearance

**ABET Accredited** 

Project Management Certification

OSHA Forklift Certification

Licensed Professional Engineer

Project Management Professional (PMP)

IT Infrastructure Library (ITIL) Certification

Certified Public Accountant (CPA)

Commercial Driver's License

The top requested certificate was Driver's License, followed by Security Clearance, and American Board for Engineering and Technology (ABET) Accreditation.

#### Sources:

 $Lightcast {}^{TM}\hbox{, 2022 Bureau of Labor Statistics OEWS wages, 2020-2030 Employment Projections}$ 

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